coople

TERMS & CONDITIONS

Coople's 2023/24 Company Referral Scheme:

By participating in Coople's company referral scheme you fully agree and accept the terms and conditions. The referral scheme will run between 21st April 2023 – 31st December 2024. The CHF 300.- credit will be added to the referrers account once the entry criteria below has been met.

Classification:

- Referrer = existing client with a CH Coople business account who refers a new company.
- Referee = referred contact/company.

Criteria:

- Offer: CHF 300.- will be added to the referrers account three days after the referee pays their first invoice.
- The referee must be a new company registered on the CH Coople platform between 21st April 2023 – 31st December 2024. The referee must not have been registered on the Coople platform before being referred through the company referral scheme.
- The referrer must be an existing client registered on the CH Coople platform and have completed at least 3 or more orders.
- The offer is only valid on referee job(s) invoiced between 21st April 2023 and up to and inclusive of 31st December 2024.
- The referee must have paid their invoice before 23:59 on 31st December 2024 for the referrer to be eligible for the CHF 300.- account credit.
- The referrer's CHF 300.- credit will be applied to their account three days after the referee pays their first invoice. The referrer will have 90 days to use their credit from this date. After 90 days, the CHF 300.- will expire and will be removed from their account.
- The referrer can use the CHF 300.- account credit against multiple invoices.
- The referrer must use their CHF 300.- account credit towards an invoice within 90 days of the credit being applied or by 23:59 on 31st March 2025, whichever is sooner.
- The referrer and referee must both have an active Coople account before the account credit is applied. An active account means the company can login and post jobs. The account will not be pending, closing, or closed.
- The referrer must have completed three or more jobs on the Coople platform to be eligible for the company referral scheme.
- The offer of CHF 300.- credit applies to distinct legal entities, not individual hiring accounts from part of the same legal entity.



Registered referrers who do not meet all the above criteria will not be eligible to receive the referral reward.

Other conditions:

- For the purpose of this referral scheme, the referee's first invoice must be for a job that lasts longer than four hours.
- The offer cannot be sold, it cannot be transferred to another Coople account, and is non-transferable for cash.
- Coople reserves the right to end or extend this referral scheme at any time at its discretion.
- Standard terms and conditions apply and can be <u>found here</u>.
- Coople will not be held liable for any transmission errors or loss of data, particularly with regards to disrupted data transfer and other errors due to technical defects.
- Coople reserves the right to exclude participants from the referral scheme in the case of incorrect information being provided, manipulation or use of prohibited aids.
- All decisions made by Coople and the jury chosen by Coople are final and do not require justification. There is no possibility for legal recourse.

Limitation of liability: Coople has organised this referral scheme in good faith and cannot be held liable for damages of any kind and with any cause, that may arise in association with participation in this referral scheme, including the allocation of rewards and subsequent use of the reward.