

# TERMS AND CONDITIONS

## Coople's Summer Bonus

The organizer of this competition is Coople (Switzerland) Ltd. By participating in Coople's Summer Bonus you agree to and accept Coople's terms and conditions of participation in the competition. The competition takes place from **July 1<sup>st</sup> – August 31<sup>st</sup> 2023** and includes the draw of 3x CHF 1'000.-. The winners will be randomly selected by Coople. Participation is voluntary and free of charge.

## Criteria

A successful competition participant:

- Is an employee registered with Coople
- **Filled in the entry form** to participate in the competition
- **Has completed at least 5 shifts between July 1<sup>st</sup> – August 31<sup>st</sup> 2023**
- Has no unexcused non-appearance (no show)
- Does not cancel a shift with less than 24 hours notice until the start of the mission (exception: presentation of evidence of reasonable justification)
- Shows up on time for all hired shifts
- Achieves an average star rating of at least 3 stars
- Has an active profile as of end of the 31<sup>st</sup> August 2023

Registered participants who do not meet all of the above criteria are not eligible to win.

Entries should only be made by Cooplers who meet the above criteria - registrations through third parties, agencies or automated means (e.g. scripts and macros) will not be accepted and will prevent the entrant from participating in future contests. Entries that do not meet the conditions will be disqualified.

## Calculation of the work assignments

Cooplers may complete several work assignments (shifts) at different locations in one day. Each shift counts towards Coople's Summer Bonus. There is no minimum duration of assignments.

The maximum working hours permitted by labour law must not be exceeded and the legally prescribed breaks must be observed. Do not overwork yourself!

You must fill in the entry form in order for your shifts to count towards Coople's Summer Bonus. Any shifts completed before you filled in the entry form but during Coople's Summer Bonus period will be counted towards your Summer Bonus entries.

## Identification and notification of winners

The Coople marketing team will randomly select the 3 winners on 19.09.2021 and contact them within 5 working days after the end of the competition to organise the delivery of the prizes. **Coople reserves the right to publicly announce the winners via social media channels** (e.g. with the format M. Sample). Facebook itself has nothing to do with the competition and is not available as a contact person. With the exception of the winners, no correspondence will be entered into about the draw.

Coople reserves the right to modify or terminate this competition at any time at its sole discretion.

## Other provisions:

- Coople accepts no liability for any transmission errors, loss of data, in particular in the course of data transmission and other service disruptions as a result of technical defects.
- Coople reserves the right to exclude participants from the competition due to false information, manipulation or the use of unauthorized aids.
- No correspondence will be entered into about the competition - apart from the notification of the winner. All decisions of Coople and the jury appointed by Coople are final and are not substantiated. Legal recourse is excluded.
- Swiss law is exclusively applicable to these conditions of participation as well as to the competitions. The courts at the registered office of Coople (Switzerland) Ltd. shall have exclusive jurisdiction over all disputes relating to these conditions of participation.
- Coople reserves the right to change or discontinue the Contests or their procedure (including these Conditions of Participation) at any time without separate notification of the participants and/or to replace the prizes if this should be necessary due to unforeseeable external circumstances. Coople disclaims any liability in such cases. There will be no cash payment or exchange of prizes.
- **Free participation:** Participation in this competition does not require any work. Click on the button below and tell us what you would do with the prize. Thereby you automatically take part in our draw to win 3x CHF 1'000.-.

**Free participation**

## Limitation of liability

Coople has organized the contest in good faith and cannot be held liable for any damages of any kind and origin related to the participation in this contest, including the allocation of prizes and the subsequent consumption, redemption or use of the prizes themselves.